



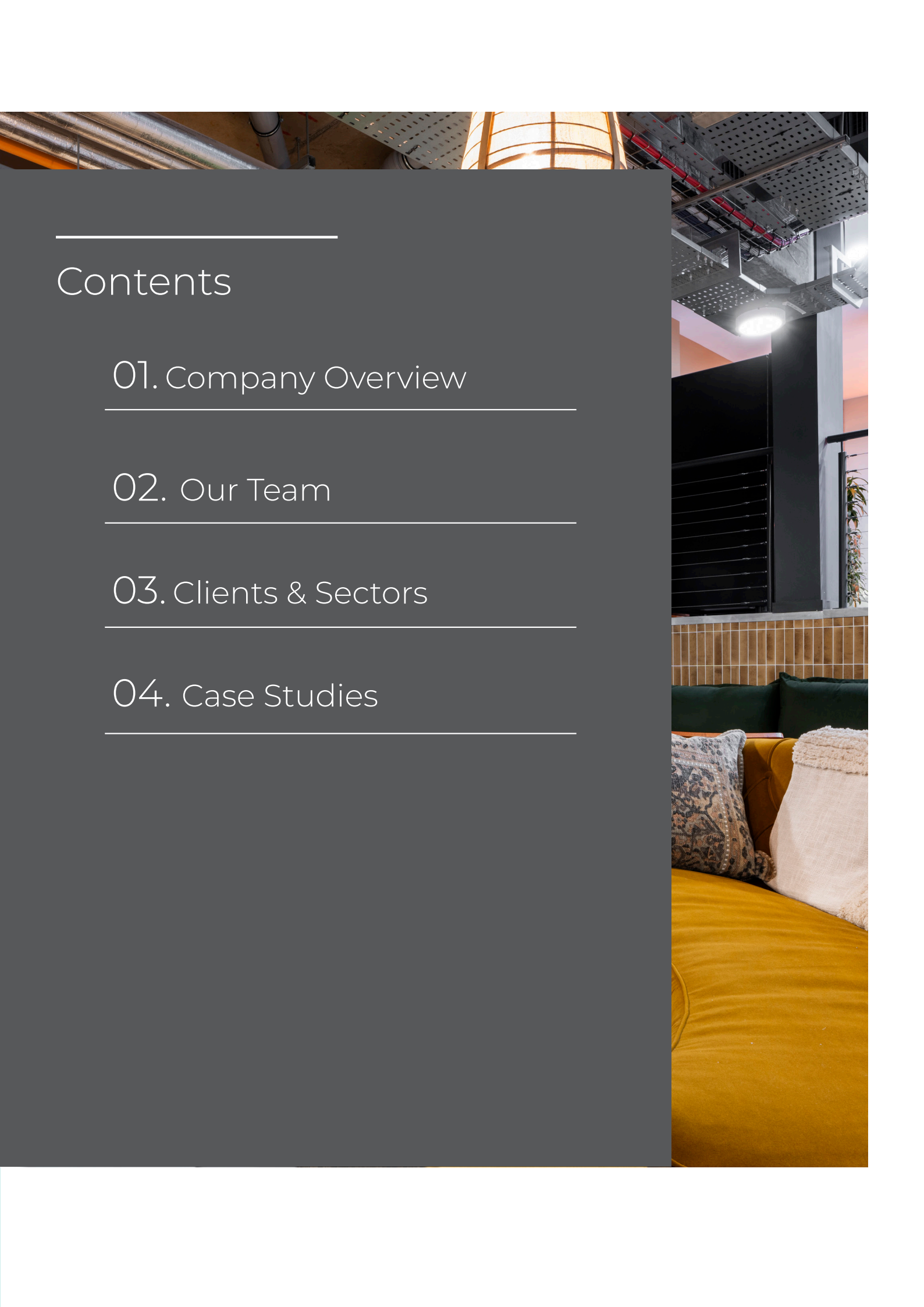
Working together to build a better way

Introduction to Harris Evolution

Founded in 2010, Harris Evolution is a commercial refurbishment company specialising in the care, student accommodation, education, residential, and hotel and leisure sectors. Driven by core values of accountability, respect, and integrity, we were established to tackle key challenges within the industry. With a team of highly skilled professionals, Harris Evolution delivers exceptional projects nationwide and proudly serves as a trusted contractor for some of the largest high-street brands.

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01

Company Overview

A modern office interior featuring a wall with a grid of decorative, star-shaped cutouts. The floor is polished and reflective. Several potted plants are visible, including a tall palm and a bamboo plant. The ceiling has recessed lighting fixtures. In the foreground, there are two large, tufted, light-colored ottomans.



About Us

At Harris Evolution, we specialise in high-quality commercial refurbishment, transforming spaces across the care, education, student accommodation, residential, hotel and hospitality sectors.

REGISTERED
ORGANISATION
CONSIDERATE
CONSTRUCTORS
SCHEME



Since 2010, we have built a reputation for delivering projects on time and within budget, underpinned by our core values of accountability, respect, and integrity.

Our experienced team is dedicated to tailoring solutions that meet our clients' unique needs, ensuring exceptional results every time. From concept to completion, we take pride in creating functional, inspiring spaces that stand the test of time.

Our head office is based in Bristol, supported by a robust network of subcontractors and suppliers, allowing us to deploy our team rapidly anywhere across the UK.

Head Office

Suites 1 & 2, Corum 1
Corum Office Park
Warmley
Bristol
BS30 8FJ

Regional Office

The Old Police Station
Water Street
Newcastle Under Lyme
ST5 1HN

Why Harris Evolution

At Harris Evolution, combine sustainability, and social responsibility, with a commitment to quality in everything we do. We minimise environmental impact by partnering with waste management companies that recycle over 95% of materials and help clients integrate eco-friendly and energy-saving solutions into their designs. Dedicated to supporting local communities, we prioritise hiring local suppliers and labour, boosting the areas where we work.

Our expertise extends to working seamlessly in occupied buildings, ensuring minimal disruption by carefully coordinating projects to suit quieter periods or phased schedules. Above all, quality is at the heart of our approach. We pride ourselves on understanding your vision, delivering to specification, and fostering relationships built on trust and transparency—offering not just a service, but real value and exceptional results.



Our Approach

At Harris Evolution, we pride ourselves on our meticulous and client-focused approach to every construction project. From the very beginning, we prioritise understanding your goals and vision through a detailed consultation. Our team will work alongside you to create a comprehensive plan that outlines every phase of the project, ensuring you're fully informed and confident about the direction we're taking.



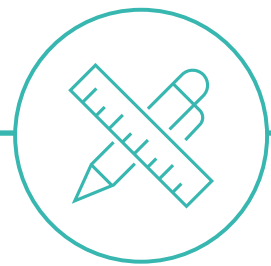
Initial Consultation

In the first week, we'll discuss your goals, requirements, and budget, conduct a site survey, take measurements, and present initial designs with a detailed proposal for approval.



Detailed Design, Approvals & Cost Analysis

In this phase, we finalise designs, secure permits, and create a clear project schedule with milestones.



Preparation Phase

During the preparation phase, our team will ensure a smooth project start by procuring materials, hiring subcontractors, and conducting safety checks. We also handle site setup and arrange temporary facilities if needed.

“

The quality of the work provided by Harris Evolution was excellent. It was clear that the project team took great pride in the quality of their work and ensured that all finishes were of the highest standard...

Lawrie Smith, Project Manager
RBH Management, Bristol



We're proud to share that Harris Evolution has been recognised with several prestigious awards in the construction industry. These accolades reflect our commitment to quality, innovation, and delivering exceptional results for clients like you. Our recent awards include:



Best Project Team Award
2025

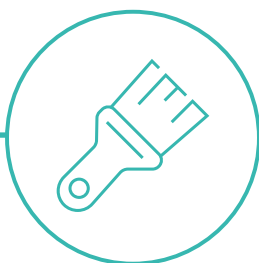


Health and Safety Award
2024



Delivery

Our team will start with demolition and material removal before moving to core construction, including structural changes and installations. We ensure your project stays aligned with your vision through regular weekly meetings and reporting.



Finishing Touches

As the project nears completion, our team will concentrate on finishing touches like flooring, painting, and lighting.



Handover

Once everything is finalised, we'll do a walk through to ensure you're satisfied, provide all necessary documentation, and hand over your finished space, ready to use.



Aftercare

Six months after a project is completed our team will be in touch to conduct a thorough review to address any issues, followed by a site visit at 12 months to ensure everything runs smoothly. You will also receive maintenance guidance, and warranty support giving you peace of mind.

Projects - 2024

Every year, Harris Evolution undertakes a diverse range of refurbishment schemes across the UK, with many projects delivered in occupied spaces within tight time-frames. In 2024, we successfully completed 72 refurbishment projects across various sectors, demonstrating our unwavering commitment to quality and efficiency.



1,400
Student Rooms

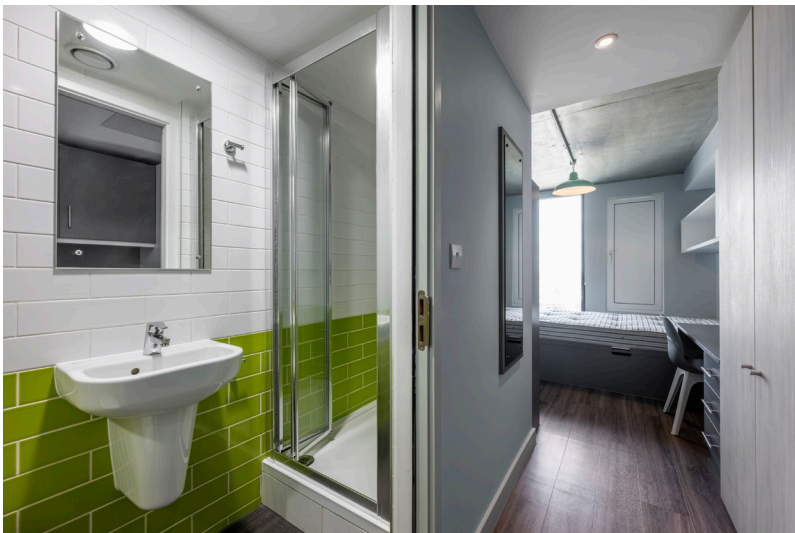
119
Hotel Rooms

340
Care Home
Rooms

11
Nurseries

537
Kitchen
Replacements

8 weeks
Average
Duration





02

Our Team





Dean Houghton Managing Director



Harris Evolution is a leader in refurbishment services for care homes, student accommodations, nurseries, and hotels. Since our inception in 2002, we've collaborated with some of the industry's most prestigious names to deliver a wide range of renovation projects.

Our greatest asset at Harris Evolution is our team of talented in-house Project Manager and Site Managers. They excel in handling complex, fast-paced refurbishment scheme in live environments, and consistently deliver high-quality results. We meticulously select our team for every project, ensuring they are well-suited to tackle sector specific challenges which can often arise during a refurbishment.

Many of the sites we work on are home to vulnerable groups, such as elderly residents or children, which requires a uniquely tailored approach and additional safety measures. We prioritise the needs and well-being of these end users, earning us a reputation as a contractor known for compassion and sensitivity toward residents' needs. Our work is not just

about construction; it's about creating safe, comfortable, and improved living spaces for those who occupy them.

A distinct feature of our approach at Harris Evolution is the Director-led involvement in every project we undertake. We believe in maintaining transparency and refuse to compromise on quality at any stage. This commitment is reflected in our foundational values: always doing the right thing, continually striving for excellence, and demonstrating genuine care. These principles guide how we engage with our staff, clients, and subcontractors, ensuring a collaborative and respectful working environment.

We invite you to partner with Harris Evolution and experience our steadfast dedication to quality and care. We don't merely complete projects; we focus on building lasting relationships and transforming spaces with empathy and precision. By choosing us, you're not just selecting a contractor; you're choosing a partner committed to enhancing lives and communities through thoughtful, high-standard construction solutions.

Team Members

We offer Director level involvement from start to finish and can draw on our in-house Site Managers, Project Managers and Construction Manager to resource our projects. We have an extensive network of suppliers and subcontractors that specialise in the sectors that we operate in. From lighting to furniture suppliers, we can quickly pull together the right team for your project.



Dean Houghton, Managing Director

A founding member of Harris Evolution in 2010, Dean has been instrumental in the company's success, shaping its culture and spearheading its growth. Now serving as the Managing Director, Dean is responsible for all PBSA clients and ensures the seamless delivery of services to our blue-chip clients, including UPP and iQ.



Craig Arathoon, Operations Director

Craig is a Chartered Construction Manager (MCIOB) and holds an NVQ Level 6 in Construction and CE Management. As our Head of Operations, Craig oversees projects in the student accommodation and residential sectors and leads for multiple blue-chip clients. He has managed projects for major UK high-street brands like Co-Op, ASDA, Superdrug, M&S, Tesco, and Amazon, handling everything from minor works to complex multi-site developments.



Kristian Kelly, Commercial Director

Kristian holds an HNC in Construction and has been working in the construction industry since 2016. He has a detailed knowledge of the hotel and student accommodation sector. As Head of Commercial, he ensures projects remain on budget and provides critical projections and valuations to support the Operations team.



Patrick Ward, Head of Business Development

As Head of Business Development, Patrick collaborates with department heads, driving the company's growth into new sectors. As the main point of contact for our clients, Patrick works with the Operations team and Directors to assess project opportunities and match clients with the right expertise. His approach is characterised by trust and transparency, essential qualities in the industry.

03

Clients & Sectors





Our Sectors & Clients

We work with a diverse range of clients across multiple sectors, including care, education, student accommodation, residential, office, and hotel and leisure. Each year, we deliver a variety of projects, from minor repairs to complex multi-site renovations to brand-mandated upgrades. Our client base includes some of the most recognised names on the high street, and we are well-versed in carrying out projects in occupied spaces within tight time frames. This wealth of experience enables us to understand the specific needs of each sector and to tailor each refurbishment scheme to the needs of our clients.



01 Nurseries

We focus on delivering high-quality finishes while ensuring compliance with all safety standards to give you peace of mind.

02 Care Homes

We have extensive experience building and refurbishing spaces designed to enhance the quality of life for residents.

03 Hotels & Leisure

Our approach prioritises guest satisfaction by balancing eye-catching designs with efficient layouts.

04 Student Accommodation

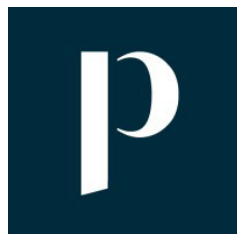
We specialise in creating living spaces that are not only durable and practical but also comfortable.

05 Offices

When it comes to offices, we design and refurbish workspaces that are modern, productive, and perfectly aligned with your business needs.

06 Residential

Our team takes pride in thoughtful design and superior craftsmanship to deliver homes that meet your vision and exceed expectations.



04

Case Studies





Canvas Students, Bristol

Case Study

Harris Evolution served as the principal contractor on a comprehensive refurbishment project for Canvas Students, transforming a student accommodation block in Bristol. This project involved upgrading 24 bedrooms across two floors to align with new brand standards, enhancing both functionality and aesthetics.

The refurbishment aimed to rejuvenate and upgrade the facilities, incorporating modern amenities into each unit. Previously featuring shared kitchens serving multiple student bedrooms, the accommodation was transformed into self-contained apartments, each equipped with new kitchenettes.

Every unit now features updated furniture, improved ventilation, and upgraded electrical systems. Additionally, a state-of-the-art fire suppression system was installed in the kitchens to comply with building regulations, eliminating the need for traditional sprinkler systems.

Bespoke furniture was crafted for all 24 bedrooms, each featuring a full array of hard and soft furnishings, enhanced by decorative touches like plants and lighting fixtures. Refurbishment works were also extended to the roof terrace, where new planters, benches, and energy-efficient lighting with PIR sensors were introduced.



Client
Canvas Students

Sector
PBSA

Location
Bristol

Duration
7 weeks

Value
£620,000

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Beyond refurbishing the bedrooms, the team created a new reception area featuring a custom desk, light fixtures, and tailored joinery components. The social study space was transformed into distinct zones for relaxation and study, including a games area with table tennis, a large sofa with a TV, a casual study spot, and a quiet study room with a new dry bar.

Aligned with Harris Evolution's dedication to sustainability, numerous pieces of soft furniture from the existing setup were donated to a local charity, providing tangible benefits to the community. Additionally, significant efforts were made to responsibly recycle the majority of waste generated during the process.

By implementing strategic upgrades and offering bespoke designs, the Bristol accommodation block has been transformed into a contemporary and cosy environment. This modernised space ensures that students have a comfortable and inspiring place to live, fostering an atmosphere conducive to both academic success and personal growth.



iQ Lincoln Amenity

Case Study

Located just a 5-minute walk away from the University of Lincoln campus, Pavilion provides high-end student living for up to 1500 residents. The site offers a choice of en suite rooms, apartments and studios split across two buildings.

As part of the clients' focus to enhance student well-being, the two social spaces situated within the accommodation blocks were included within their annual refurbishment programme. The focus of the investment was on upgrading the existing facilities, to provide a new cinema room, kitchen area with a private dining space and a karaoke room.

Manalo & White Architects worked closely with our architect to design a social space that provided a nurturing environment for shared living. Once the design specifications and drawings were firmed up, the project was then novated to Harris Evolution to undertake the works as part of a Design and Build contract.



Client
iQ

Sector
PBSA

Location
Lincoln

Duration
12 weeks

Value
£1.4m

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Acting as the Principal Contractor, Harris Evolution undertook a complete demolition of the existing B Block ground floor facilities. Construction works then commenced to build the new cinema and karaoke room. A new bespoke kitchen / entertainment space was also created along with new meeting rooms and study areas complete with pod working desks.

The M&E package included the design and installation of a new ventilation system, upgraded lighting, CCTV and smoke detectors as well as a new door access point to secure the rooms. Full decorations, new carpets and LVT were installed throughout, and minor external works were completed to the car park and outdoor space which included the installation of a pergola, new paving slabs and gate automation system.



iQ Highbury Amenity

Case Study

The iQ Highbury site offers studio apartments and en suite rooms as well as a range of social spaces. Situated within a short commute to the central London universities, the five-storey accommodation block provides high-end student living for 600+ residents..

Every year iQ carries out various refurbishment works across their estate to ensure their properties provide the best home-from-home environments. During the summer 2023, the Highbury site was selected for renovation works which included a complete demolition and rebuild of the mezzanine area.

Client
iQ

Sector
PBSA

Location
London

Value
£1.5m

Contract
JCT Design and Build
2016



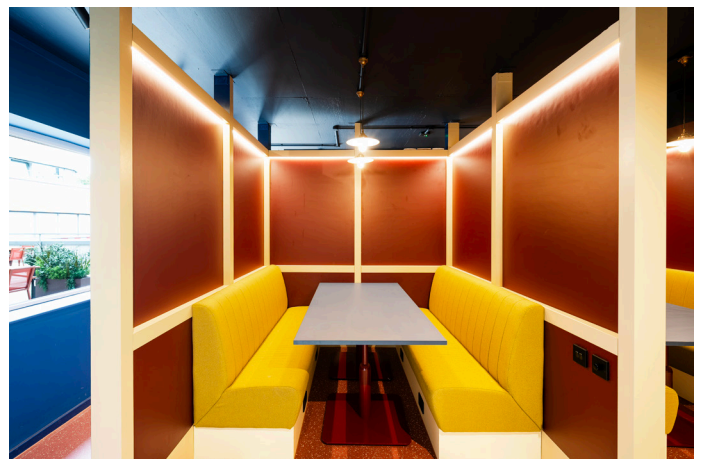
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Manalo & White Architects worked closely with the client to redesign the existing social spaces with a focus on cultivating a sense of community. In addition to upgrading the amenity spaces, the design team also looked at modernising the student rooms. Once the specifications and designs were complete, works were then novated to Harris Evolution, who acted as the Principal Contractor.

The first phase of this project focused on the refurbishment of the 5th floor, totalling 151 en suite bedrooms and 13 cluster kitchens. Works included new carpets & Amico flooring, full decorations and the installation of 13 DDA compliant kitchens. The second phase saw the complete demolition and rebuild of the Mezzanine floor to make way for a new cinema and karaoke room.

The amenity spaces incorporated various high-end, bespoke carpentry works which were unique to this project. The M&E package included the design and installation of a new ventilation system, upgraded lighting, CCTV and smoke detectors. Full decorations, new carpets and LVT were fitted throughout the new communal areas, and minor works were completed to the back of house and managers office.



Tufnell House, London

Case Study

The refurbishment of a large, five-storey purpose-built student accommodation block comprising, 31 en-suite rooms and 152 studio bedrooms, completed to a Standard Plus iQ specification. A five phased programme of works completed over the 2022 summer break.

Throughout this challenging project, Harris Evolution performed the role of Principal Contractor, while the clients design team provided design specifications and drawings. As this was a fast-pace programme of works, a dedicated Site Manager and Project Manager were appointed to carefully coordinate this extensive refurbishment.

Over a 9 week period, the team replaced a total of 183 beds, blinds, desk chairs, showers, and various bathroom accessories. As well as upgrading the existing fixtures and fittings, the studios and bedrooms also benefited from new flooring, redecorations, new lighting and various M&E works. Cosmetic improvements were also carried out on the bathrooms, communal corridors, stair cores and lobbies.

As part of our conscious effort to reduce environmental degradation all the old mattresses were collected by Litta to be recycled. Bateman Skips were also employed to separate our site waste, ensuring over 90% was kept out of landfill.



Client
iQ

Sector
PBSA

Location
London

Duration
9 weeks

Value
£1.4m

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iQ Fletcher House

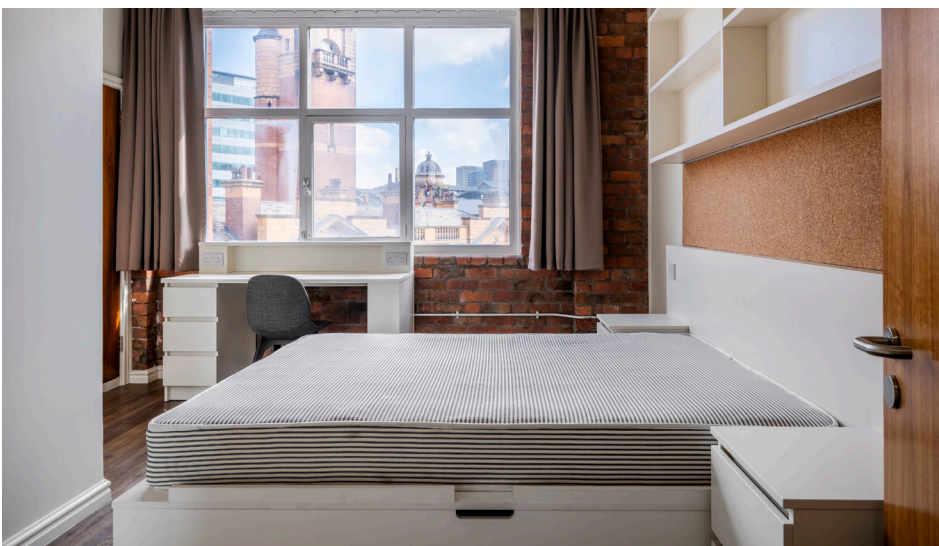
Case Study

iQ Fletcher House, a stylish converted warehouse in the heart of Manchester city centre, underwent a comprehensive refurbishment to enhance its appeal and functionality for postgraduate students. This residential building features 41 apartments, including 32 one-bedroom and 9 two-bedroom units across four floors.

The refurbishment aimed to provide iQ Fletcher House with a fresh and modern look, improving aesthetics and comfort. Updates included new flooring, painting, furniture, and cabinetry in preparation for the academic year 24/25. The building is known for its character, including architecturally significant arched windows and classic brickwork, and benefited from a thoughtful renovation that respected its heritage while introducing contemporary amenities.

As the Principal Contractor, Harris Evolution ensured each apartment was meticulously upgraded for a more luxurious living experience. Bedrooms received a complete overhaul with new furniture, lighting, and decorative elements. Kitchens were enhanced with new splashbacks, electricals, worktops, taps, sinks, and microwaves. Living areas were updated with new lighting, flooring, and decor to create inviting communal spaces. Bathrooms also were refreshed with new flooring, sanitary ware, and modern shower screens.

Harris Evolution successfully completed this project within the 8 week summer period, transforming iQ Fletcher House into high-end accommodation for postgraduates. This refurbishment not only modernizes the living spaces but also preserves the building's unique architectural identity.



Client
iQ

Sector
PBSA

Location
Manchester

Duration
8 weeks

Value
£680,000

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iQ Aldgate, Summer 2024

Case Study

iQ Aldgate provides students with various living options tailored to diverse preferences and needs. The facility includes amenities that enhance student life, such as a fully-equipped gym for fitness enthusiasts and a private sky lounge offering breathtaking city views.

Recognising the need to upgrade the living facilities, Harris Evolution was selected as the Principal Contractor to renovate the bedrooms and studio apartments over a 9-week summer period, ready for the new academic year.



Client
iQ

Sector
PBSA

Location
London

Duration
Phase 1 - 9 weeks
Phase 2 - 9 weeks

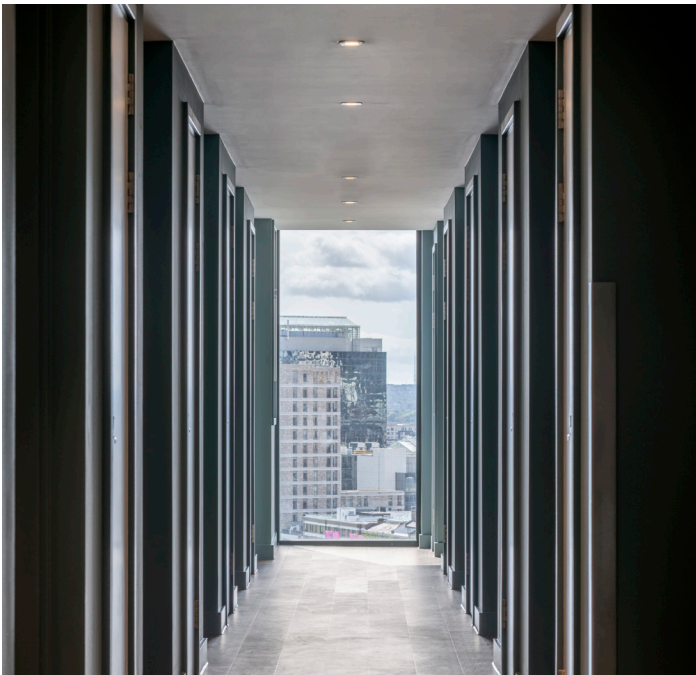
Value
£1.6m

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Phase 1: Summer Works 2024

The first phase focused on fully refurbishing 195 studio bedrooms and several corridors. This involved removing old materials, redecorating, and upgrading the communal floors. To modernise the amenities, new blinds, sealants, and electrical systems were installed. New bedroom furniture was installed to enhance comfort and functionality. In the kitchens, cupboard doors were replaced for a refreshed look, while bathrooms were updated with new shower heads, screens, toilet seats, and sealants. Combi-microwaves were installed in every room, and any replaced appliances were recycled. This phase was completed within the planned 9-week time frame.

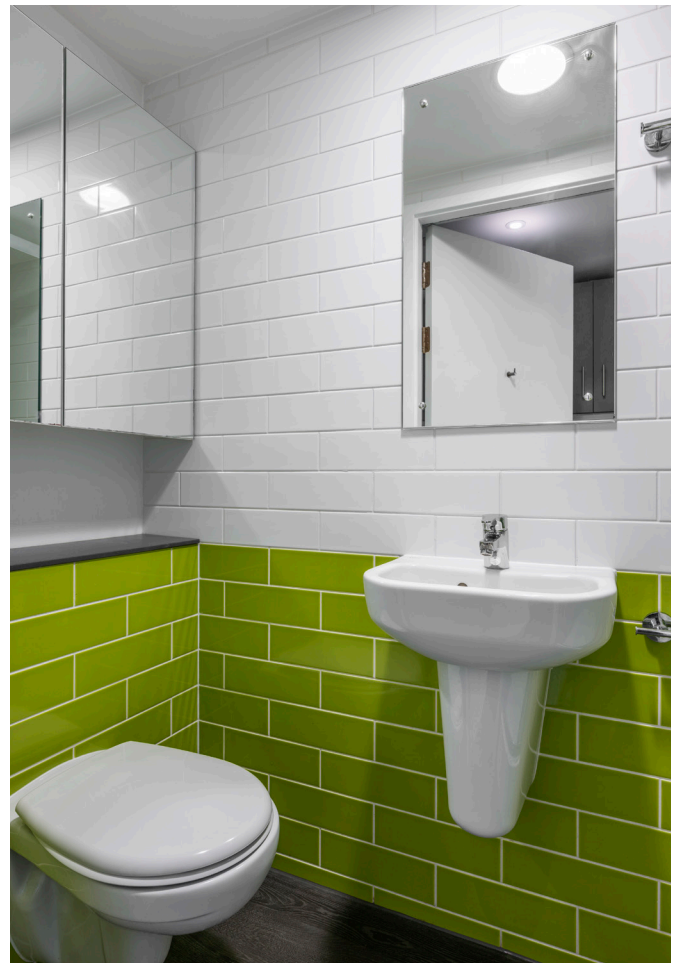


Through meticulous planning and execution, Harris Evolution has successfully transformed iQ Aldgate into a modern and vibrant living space for students. The refurbishment not only upgraded the interior facilities but also enhanced the exterior environment, meeting the high standards expected by today's students.

Phase 2: Conversion of Store Rooms

The second phase involved converting two unused store rooms into modern studio apartments. This transformation complied with the Building Safety Act due to the building's high-rise nature. Harris Evolution secured all necessary approvals and authorisations, ensuring adherence to strict safety standards. The construction included new bathrooms, kitchens, and bedrooms, with each studio apartment furnished with essential pieces to create functional and stylish living spaces.

Beyond interior upgrades, the project also focused on external enhancements. A new smoke shaft was installed, and cobblestone areas were added to enhance the surroundings. Communal spaces were improved with outdoor furniture and lighting, creating a welcoming environment where students can relax and socialise.



iQ Paris Gardens Summer Works 2024

Case Study

Paris Gardens offers a remarkable blend of modern student accommodations, featuring both rooms and studios in the heart of London. These facilities are enhanced by an array of social and study amenities, including a gym and several communal spaces. After previously delivering a refurbishment scheme on one of the communal areas back in 2020, Harris Evolution was once again commissioned to implement significant upgrades to this seven-story student accommodation block.

This phase of development concentrated on enhancing the communal facilities, with a particular focus on the reception area. Notably, new communal space was introduced on Level 7 Hatfields, which included a brand-new rooftop terrace, a private dining room, and a lounge.



Client
iQ

Sector
PBSA

Location
London

Duration
8 weeks

Value
£280,000

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Phase 1 - Reception Area

The initial phase of the project concentrated on a thorough refurbishment of the reception area. This included installing new flooring and bespoke joinery, adding tiles, a reception desk, and introducing a custom ceiling raft with enhanced lighting. Additionally, new door sets and joinery items were incorporated, with furniture provided by Satellite. The reception area also saw the addition of automatic external doors and a bespoke glass canopy, while the staff room benefited from upgrades with a new kitchenette and flooring. This phase was executed with meticulous attention to detail, completed within an eight-week time frame, ensuring minimal disruption to the building's operations through effective segregation measures.



Phase 2 - Level 7, Hatfields

Phase two was centred on an ambitious re-imagining of Level 7 at Hatfields. This stage involved installing mechanical and electrical systems to support new private dining and focus lounge areas. The transformation of this level was designed to provide students with versatile spaces that cater to both social and individual study needs, fostering a sense of community and collaboration.

The enhancements at iQ Paris Gardens not only elevate the aesthetic and functional aspects of the facilities but also contribute to a more engaging and comfortable environment for all users. These upgrades ensure that Paris Gardens remains a desirable and dynamic place for students to live, learn, and thrive in one of the world's most vibrant cities.



UPP Nottingham - Phase 2 Hampton Hall Flats

Case Study

The continuation of a rolling programme of refurbishment works of the on-campus student accommodation at Nottingham University. A two phased renovation scheme of Hampton Hall comprising 28 flats with a general make up of six bedrooms, two bathrooms and one kitchen.

Harris Evolution was appointed as the Principal Contractor to oversee the delivery of this challenging programme of works which was split over two academic years. Each phase of works was completed within 8 weeks over the summer period whilst the building was partially occupied.

Phase 1 of this project was completed during summer 2022 which saw the refurbishment of 14 flats. Works included a full strip out and installation of 14 kitchens, full decorations and new flooring to 84 bedrooms and a refresh of 28 bathrooms. The M&E package incorporated the renewal of the electrics and the installation of a new data cabling system. Reconfiguration works were also completed to the Hot Water storage system. Phase 2 was identical to Phase 1 with an extension to the scope of works to include asbestos removal and upgrades to the existing fire doors.

As the site was partially occupied, careful consideration was given to mitigate any undue inconvenience and nuisance to the residents on site. A full-time dedicated Site Manager was appointed to ensure the works were being delivered to the client's specifications and to coordinate the different trades between each stage of this project.



Client
UPP

Sector
PBSA

Location
Nottingham

Duration
8 weeks

Value
£1.1m

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HC One - Overview

Case Study

HC One is one of the UK's largest operators to modernise its portfolio of care homes. Over 200 properties have been included within a two-year refurbishment programme commencing in 2021.

The focus of the investment is on upgrading corridors, W/Cs, bathrooms and communal spaces as well as various planned maintenance works to enhance the environment for all its residence.

This is a large scheme divided up into regions and broken down further into phases of work. Dependent on the roll out programme, some of these sites will be run concurrently to speed up delivery.

To reduce the downtime of any services, some properties will be delivered to an accelerated programme so that rooms can be returned to the client as quickly as possible, with minimal disruption to the home.

All designs and specifications are being provided by the clients inhouse interior designers, with Harris Evolution performing the role of Principal Contractor for the sites allocated to our team.

Brand consistency is important for this project so careful consideration has been given to the sourcing of appropriate materials as well as fixtures and fittings for each site. This project will see a complete overhaul of the interiors to provide a more modern and contemporary look and feel.



Client
HC One

Sector
Care Home

Location
Various Sites

Duration
Since 2021

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Shaw Healthcare, Scamore Lodge

Case Study

Sycamore Lodge is committed to offering outstanding care to its elderly residents. Understanding the need to refresh its surroundings to better serve residents and visitors alike, Shaw Healthcare embarked on an extensive refurbishment, selecting Harris Evolution to oversee the project. The primary objective was to revitalize the lodge's worn corridors and atrium, transforming them into warm, welcoming spaces for residents, their guests, and the staff. This refurbishment was designed not only to repair signs of wear and tear but also to elevate the lodge's aesthetic and functional appeal.

The refurbishment encompassed a comprehensive range of enhancements to breathe new life into Sycamore Lodge. A crucial element was upgrading the flooring in the corridors and atrium, selecting materials that combined durability with comfort and style. The introduction of a garden room, complete with arches, provided a serene space for residents to connect with nature and enjoy moments of tranquility. The project also included the complete overhaul of a PDA bathroom and visitor bathroom, ensuring accessibility and ease of use for all.

Aesthetic and functional enhancements included the installation of stainless steel handrails in the atrium, cladding of old steel beams and the construction of planter boxes. The transformation of the atrium also included upgraded lighting, a modernised reception area with new desks, wall paneling, and the installation of a kitchenette. A media wall unit was also installed to serve as an entertainment hub for residents and visitors.



Client
Shaw Healthcare

Sector
Care Home

Location
Bristol

Duration
10 weeks

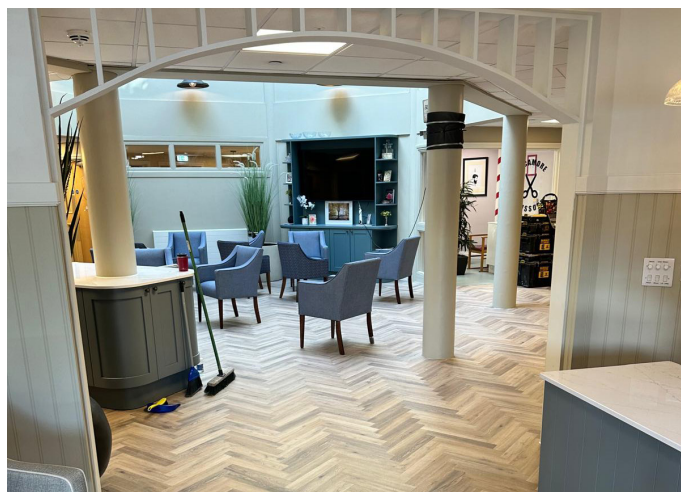
Value
£150,000

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Executing a refurbishment in an occupied setting presented unique challenges, particularly within a care home environment where the well-being of residents is paramount. Working closely with Shaw Healthcare's management team, Harris Evolution navigated these challenges with precision and empathy by adopting a flexible approach to the work schedule, adjustments were made daily to accommodate the care home's requirements, minimizing disruption. To reduce the impact on daily life, significant installations, such as the atrium flooring, were conducted overnight.

Through careful planning, work areas were isolated to ensure the safety and comfort of residents and staff, maintaining the lodge's calm atmosphere. Recognizing the dynamic needs of the care home, the project adapted its timelines, prioritizing the community's needs above all. Today, the lodge boasts an updated, welcoming space that reflects the warmth and care provided within its walls.



Aria Care, Multi-Site

Case Study

Aria Care Group, renowned for delivering outstanding care and support within the social care industry, has fostered inclusive communities at its 50 UK locations. Their portfolio spans residential homes, nursing facilities, and specialised dementia care services, all designed to create a warm and welcoming atmosphere.

As part of Aria Cares annual refurbishment initiative, four of their care homes were selected for significant upgrades. Harris Evolution was chosen for the task, charged with revitalising the interiors to craft spaces that are both inviting and comforting for residents, staff, and visitors. This comprehensive renovation encompassed the installation of new flooring, decorative touches, and lighting enhancements in various areas, aimed at enriching the quality of life for the residents.

Each renovation project was tailored to meet the specific needs and challenges of the individual sites, with a particular focus on resident comfort and safety. Harris Evolution leveraged their expertise to ensure a seamless, efficient, and considerate refurbishment process.



Client
Aria Care Group

Sector
Care Home

Location
Scotland & South West

Value
Circa £1m+

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The scope of work included a complete overhaul of 7 bedrooms and en suite bathrooms, 3 lounges, and corridors, plus extensive kitchen renovations at Beechwood Park. Scoonie House saw the transformation of 3 bedrooms, corridors, lounges, a staff room, and offices. At Miranda House, communal spaces such as dining rooms, lounges, a nurse's station, a hair salon, reception area, and bathrooms were enhanced. Ferfoot House benefited from upgrades and refurbishments in the dining room, lounges, the sensory room, full strip-out and upgrades to a wet room, and 5 bedrooms with en suite bathrooms.

These refurbishments have breathed new life into the care homes, markedly elevating the resident experience. New kitchens, alongside the revamping of bedrooms, bathrooms, lounges, and communal areas, have resulted in more functional and visually appealing spaces.

Refurbishing buildings that are home to residents, particularly those with dementia, poses unique operational challenges. Harris Evolution's strategic planning and collaborative approach with the care homes ensured a successful execution. By establishing isolated work zones, the team minimised disruption and safeguarded resident safety throughout the renovations. Additionally, by meticulously preserving routines and returning all furniture and personal items to their original locations, the Harris Evolution team prevented distress among residents, showcasing a deep understanding of the sensitive nature of their environment.



Grandir, Bristol Sites

Case Study

Grandir, a distinguished name in early childhood education, stood before a crucial mission: to transform seven of its nurseries into modern, inspiring environments that facilitate learning and play.

The project at hand called for a full-scale transformation that included an array of services, from decoration and flooring installations to landscaping and various M&E works. Our goal was to bring the sites up to the clients brand mandated requirements and upgrade the existing facilities.

The challenge, however, was multifaceted. It included confronting the pressures of stringent deadlines while ensuring that the daily rhythm of the nurseries remained undisturbed, and that every decision met stringent safety standards.



Client
Grandir

Sector
Nursery

Location
Bristol

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Evolution

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Great care was taken in selecting the color palette and materials that resonated with the vibrant energy of the spaces. Durable flooring was installed throughout and strategic lighting solutions were implemented to illuminate play areas and create the desired ambiance for various activities. We concluded the project by breathing life into the outdoor space, laying down new turf and constructing sturdy, appealing decking areas suitable for outdoor play.

Facing a tight timeline and operational constraints, the success of the project hinged on strategic planning, teamwork, and a commitment to quality and standards. Works were carefully phased to minimise disruptions, with stringent adherence to approved safety protocols. The result? Revitalised spaces that uplifted the spirits of young minds and the satisfaction of their caretakers.



Bright Horizons, Colchester

Case Study

Bright Horizons, a frontrunner in early childhood education, launched an ambitious endeavor to establish a modern, eco-friendly nursery and preschool in Colchester. This project was part of a significant urban development north of Colchester, aiming not only to offer childcare but also to pioneer environmental responsibility within educational facilities.

In the heart of the expanding Kingswood Heath community, where over 2,600 homes were taking shape, the plan was to inaugurate a brand-new, standalone nursery and preschool by early 2024. This initiative was designed to provide a nurturing space equipped with state-of-the-art facilities catering to different age groups.

The Colchester Day Nursery and Preschool would feature expansive areas for infants, including three large baby rooms outfitted with developmental resources. Toddlers would enjoy two vibrant rooms with direct access to custom garden spaces for outdoor education, while preschoolers would benefit from a large room designed to spark creativity, also with easy garden access for a seamless indoor-outdoor learning experience. Additionally, the facility would include tranquil spaces for calm reflection and areas for role play, such as kitchens and water play stations, to encourage imaginative and sensory play.

Sustainability was a cornerstone of the project. Following the initial build, Harris Evolution took over, installing essential nursery components with an eye towards operational excellence. This included constructing internal partition walls, undertaking various mechanical and electrical tasks, fitting a contemporary kitchen, modern restrooms, durable flooring, secure ceilings, a lift, fire doors, custom vanity units, and a comprehensive CCTV and intercom system for security.



Client
Bright Horizons

Sector
Nursery

Location
Colchester

Value
£900,000

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Emphasising its dedication to sustainability, Bright Horizons Colchester featured solar energy systems to lessen its carbon footprint and support renewable energy. The construction leveraged sustainable materials in line with BREEAM standards, earning an 'Excellent' rating and underscoring its commitment to reducing environmental impact.

Bright Horizons Colchester exemplifies the impact of sustainable development in the educational sector. This case study illustrates that through thoughtful design and a commitment to environmental stewardship, it's possible to create cutting-edge educational facilities that nurture future generations while embodying a vision that harmonizes childcare and environmental awareness.



Arnhall Nursery, Dunblane

Case Study

Situated in the rural town of Dunblane, Arnhall Day Nursery is an independently run forest school spread over two buildings and includes a large enclosed garden surrounded by woodlands. The large stone built properties can accommodate up to 107 children, offering full-time and part-time places from the ages of 3 months to 5 years.

The client had identified that some of the existing facilities were starting to look tired with some fixtures and fittings reaching their end of life. Working with the client, Harris Evolution established the critical areas that needed addressing as a priority and help refine the specifications of the project.

Various cosmetic improvements were carried out on the buildings over a 5 week period which included new flooring, decorating, minor M&E works, the installation of new kitchen units and bespoke storage units. Minor repair works were also undertaken throughout to enhance the visual aesthetics of the rooms and a new laundry room was created by reconfiguring the staff room and toilets.

A total of 8 class rooms and 4 bathrooms were refurbished along with a kitchen and staff room. Groundworks were also completed to improve the drainage system and a new sand pit, fencing and shade sails were installed in the garden.

As this was a live site, all works were completed at night and during the weekend to minimise disruption. Each morning and evening the team worked with the client to provide a handover and to ensure that the site remained clean and tidy each day.



Client
Bright Stars

Sector
Nursery

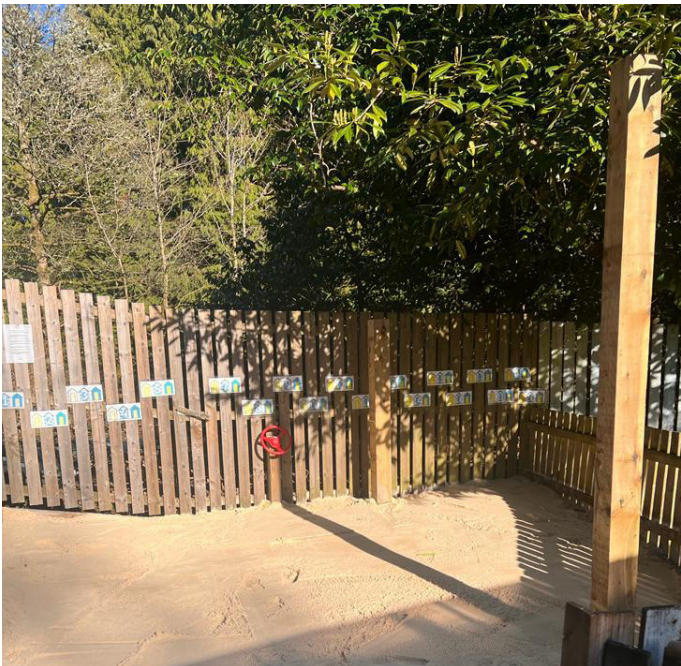
Location
Dunblane

Duration
5 weeks

Value
£150,000

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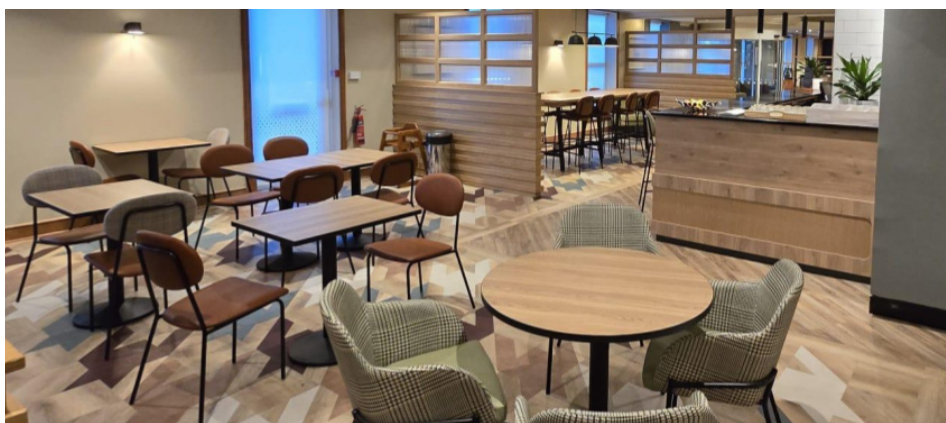
B&B Hotels, London Heathrow

Case Study

B&B HOTELS, a renowned budget hotel chain from France, has made significant strides since its inception in Brest, Brittany in 1990. With a robust presence across 17 countries, including Europe, Brazil, and the U.S., the brand has grown to encompass over 770 hotels. In 2024, B&B HOTELS took a significant step by expanding into the United Kingdom as part of their growth strategy.

Harris Evolution was selected as the Principal Contractor for the expansion project at London Heathrow, marking the refurbishment of the first UK location. The undertaking involved a complete renovation of 119 bedrooms across four floors, offering a mix of doubles, twins, and 10 family rooms. Additionally, the bar and reception areas underwent significant upgrades.

Completed within 16 weeks, the project included a full strip-out of existing fixtures and fittings, the installation of new flooring and furniture, and cosmetic improvements to bathrooms. These upgrades encompassed cleaning, redecoration, and sealant replacement, ensuring a refreshed and modernised space throughout.



Client
B&B Hotels

Sector
Leisure (Hotel)

Location
London

Duration
16 weeks

Value
£1.3m

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The hotel's Ground Floor communal areas underwent significant enhancements, including the renovation of the reception, restaurant bar area, lounge, and one meeting room. A new reception desk and two standalone self check-in desks were installed, along with the creation of a buffet and cold server counter. The bar framework was re-panelled to match the new reception desk, new furniture was added to the lounge, and the ceiling and bar lighting were upgraded.

As part of Harris Evolutions' corporate social responsibility efforts, the old TVs were removed and sold, generating £500 for the Children's Hospice South West. The successful refurbishment of the London Heathrow hotel represents a major milestone in B&B HOTELS' UK expansion. Through strategic renovations and thoughtful design, the hotel chain has strengthened its dedication to providing quality and comfort to guests.



Marriott, Balcony Replacements

Case Study

In the heart of Bristol stands Delta Hotels by Marriott, an iconic symbol of hospitality and comfort. Tasked with the critical job of replacing 50 balconies on its 11-story facade, the project showcased our unwavering commitment under the operational pulse of a thriving hotel.

Structural and concrete repairs were meticulously carried out, breathing new life into the building's infrastructure. External decorations added a touch of elegance, while the upgrade of the building's metal balconies revitalized its overall appearance. Navigating the course of work presented a maze of challenges. Our top priority was ensuring the undisturbed comfort of our valued Marriott guests. We intricately planned the sequencing of work around the natural rhythms of the hotel and carefully positioned scaffolding amidst the busy pedestrian area.

This successful collaboration exemplified our unwavering commitment to excellence, with each balcony standing as a testament to the hard work and dedication of our team. The tangible results were clear: a revitalized façade that serves as a beacon of modernity while respecting its storied legacy, renewed safety and aesthetics that reinforce a treasured sense of security, and undisturbed hospitality that upholds the sanctity of the guest experience.



Client
Marriott

Sector
Hotel & Leisure

Location
Bristol

Value
£300,000

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Holiday Inn Express, Cheltenham

Case Study

The refurbishment of 51 bedrooms at the Holiday Inn Express, Cheltenham. A 5 story-building, with a mix of double, twin and accessible rooms, finished to a high standard, in keeping with the brands chain-mandated requirements.

The project involved enhancing the previously upgraded generation 4 bedrooms. Works included a full strip out of the existing fixtures and fittings, full decorations, new flooring, installation of new furniture and new shower screens.

As this was a live environment, works were completed in five phases with Harris Evolution taking possess of one floor at a time, leaving the remaining rooms operational. To limit disruption, strict curfews were put in place so that works did not impact guest experience.



Client
Holiday Inn Express

Sector
Hotel & Leisure

Location
Cheltenham

Duration
4 weeks

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HC One, London HQ

Case Study

HC One has over 20,000 staff across a portfolio of 300 care homes. They wanted to create a central hub that would support collaboration and integration between multi-disciplinary teams. After acquiring a new office in London, HC One set out to convert the space into a modern and comfortable working environment that would suit their business needs.

Acting as the Principal Contractor, Harris Evolution worked closely with HC One's in-house design team who provided interior proposals, drawings and developed scheme specifications. HC One had a clear vision of what they wanted from their new offices that was based around the desire to provide a flexible co-working space.

This was a Cat B office fit out, across 2 floors situated in central London. Initial works included the full strip out of existing fixtures, fittings and finishes for both floors. The existing partition office walls were also removed so that the two rooms could be reconfigured to accommodate 5 new meetings rooms, a board room and a training room.

The new rooms were soundproofed, and additional glazing installed to limit noise pollution. In addition to various cosmetic works, our team also installed a new kitchenette facility at the entrance of the foyer and carried out minor electrical alterations to suit the new layout.

New oak finished double doors were installed in the main entrance into the office and a bespoke cabinetry was fitted throughout. Electrical equipment and various fixtures and fittings were also installed in line with the clients design specifications.



Client
HC One

Sector
Office

Location
London

Duration
9 weeks

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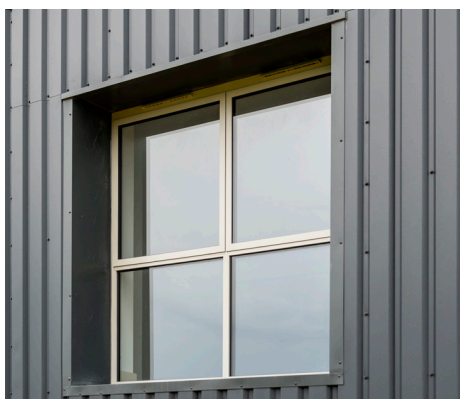
Pig Barn, Wiltshire

Case Study

The conversion of an old barn into 2, 4-bed and 2, 3-bed luxury apartments. A complex project involving structural alterations, installation of utilities, cladding and roof works, extensive M&E and plumbing works as well as a full fit out including full decorations and flooring.

Acting as the Principal Contractor, Harris Evolution has led the design team and managed the project delivery through a Design and Build route. Our team has played an integral role in taking this project from concept through to completion. From sourcing appropriate materials, to appointing the right design team, to managing works on site, Harris Evolution was involved at each stage of this project.

As a Class Q building, located on the edge of the Cotswolds, extra care has been taken to ensure the designs are in keeping with the surrounding area and the construction approach is as environmentally friendly as possible. Air source heat pumps have been installed and each apartment is being supplied with borehole water. Environmentally / green materials have also been used wherever possible.



Client
Pig Barn

Sector
Residential

Location
Wiltshire

Duration
Ongoing

Value
Circa £3m

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Kingsgate House, Bristol

Case Study

A conversion of a 4-story office block into 20, luxury apartments. A mix of one- and two-bedroom flats, finished to a high standard and sympathetic to the buildings original use as a factory and warehouse. Works included new roofing, pilling, car park landscaping, new windows and doors, M&E upgrades, installation of an air source heat pump, full MEP package, and a complete internal restructure and fit-out.

Situated near to Kingswood Park and the local high street, it was important to ensure both the external and internal design was in keeping with the Victorian heritage of this building. Careful consideration was given to both the materials used and the approach to strike a balance between a traditional and modern design.

Detail was important to ensuring the visual aesthetics of the development reflected the industrial heritage of the building. Therefore, special attention was given to sourcing fixtures and fittings that complemented the buildings history. Particular attention was also placed on ensuring the design of the rooms highlighted the original architecture of the building. Internally, parts of the brick work remain exposed, and the layout of each apartment directs focus to the iconic window arches, resonating the buildings industrial heritage.

Each flat is fitted with a high spec, energy efficient boiler. This allowed us to keep the exposed brick work without it impacting the energy efficiency of the building. We also took extra measures to reduce environment degradation by using a Bateman Skips who aim to recycle 95% of site waste.



Sector
Residential

Location
Bristol

Duration
40 weeks

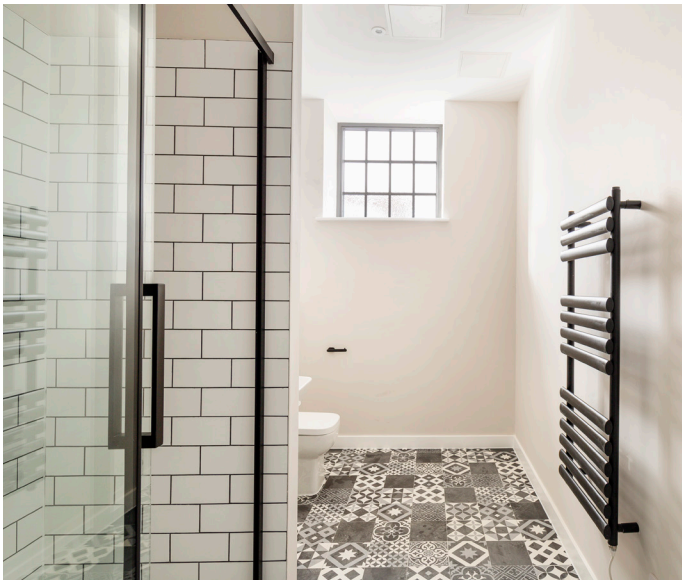
Awards
Insider South
West Residential
Property Awards 2021
(Shortlisted)

- Small Residential Development of the Year
- Social Housing Award
- Sustainability Award



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Cinderford Music Studio (The Music Works)

Case Study

Virtus, more popularly known as The Music Works, is a dynamic and forward-thinking agency, dedicated to revolutionizing the musical landscape. They exhibit a sincere commitment to nurturing talent and are geared towards empowering the next generation of musicians with state-of-the-art facilities.

Virtus (The Music Works) approached us with a vision – to transform the old HSBC Bank structure into Cinderford Music Studio, a cutting-edge recording center that not only aligns with, but propels their mission to create an accessible and professional musical environment.

The challenge was not only in the transformation of the physical space but also in ensuring that the new studio truly becomes a cradle for creativity and a hub for potential artists. There was also the significant undertaking of seamlessly integrating a complex HVAC system, orchestrating a complete overhaul of lighting and electricals, and ensuring that high-quality acoustics is a given, not just an advantage.

Collaboration played a crucial role as we delved into a thorough planning phase. We implemented a comprehensive mezzanine overhaul to maximize space for multiple recording booths. A new HVAC system was integrated, accompanied by a custom lighting setup and advanced door access technology. Carefully chosen windows and doors were aimed at their soundproofing attributes, while the interior design seamlessly blended modern aesthetics with practical furniture, durable flooring, and inspiring decorations.

With state-of-the-art facilities comparable to modern music studios, it now welcomes new music and a renewed sense of hope.



Client
Virtus

Sector
Education

Location
Cinderford

Value
£450,000

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Evolution

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Gloucester Mall, Kings Walk

Case Study

As a cornerstone of Gloucester City Council's regeneration efforts, Kings Walk mall was identified for critical revitalisation. The project aimed to enhance the mall's allure and functionality, securing its status as a vibrant center for both shoppers and retailers.

Harris Evolution was appointed to undertake comprehensive cosmetic upgrades and full-scale decorations, with each phase thoughtfully orchestrated and executed with precision. The atrium, once embellished with sails and steelworks echoing the historic docks' majestic tall ships, was revitalised with the installation of Polynode ceilings, elevating the East Gate mall's atmosphere. Kings Walk atrium witnessed the introduction of innovative slatted ceilings, specialist lighting, and a decorative bronze finish.

The Terrazzo flooring was meticulously repaired and polished, bringing back its original luster. Mall entrances received a contemporary makeover with sleek cladding and striking illuminated signage, further enhanced by decorative banding above each retail unit. Completing the renovation, windows and the steel structure were thoroughly cleaned.

A key priority was ensuring the renovation did not interrupt business operations. This project stood out for its smooth coordination and minimal environmental impact, including the careful relocation of wildlife in consultation with environmental experts. This approach ensured retail units could stay open without impacting daily activities.



Client
Reef

Sector
Retail

Location
Gloucester

Value
£1.1m

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A modern interior space with a teal overlay. The room features a large potted plant, a wooden shelving unit with various decorative items, and a seating area with a large green sofa and two wooden armchairs with cane backs. The ceiling has exposed ductwork and lighting fixtures. The overall aesthetic is contemporary and industrial.

Lets chat

Whatever the size of the project, our extensive experience working on commercial projects, both small and large, has equipped us to deliver on time and within budget.

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